



# SHARING IMPROVING EXCELLING

EXCELLENCE IN HRM |  hpma  
AWARDS 2017

## HPMA Excellence in HRM Award 2017 Shortlist

### Academi Wales Award for Excellence in Organisational Development

*Leading with Compassion*

Shropshire and Staffordshire Leadership Leads Group

*Our 'Good to Outstanding' (G2O) Programme*

Peterborough and Stamford Hospitals NHS Foundation Trust

*Bay Learning and Improvement Collaborative*

University Hospitals of Morecambe Bay Trust

### Award for best use of Your ESR Sponsored by The NHS ESR Programme

*Transforming Hire to Retire processes across NHS Wales*

NHS Wales Shared Services Partnership

*Expanding the use of ESR to 900 GP Surgeries*

St Helens and Knowsley Teaching Hospitals Trust

*Implementation of Nursing Revalidation in ESR*

The Newcastle upon Tyne Hospitals NHS Trust

### Award for excellence in employee engagement sponsored by Neyber

*Maternity Integrated Improvement plan*

West Hertfordshire Hospitals NHS Trust

*Do you have a green brain?*

Royal Bournemouth and Christchurch Hospitals NHS Trust

*'Be the Change' - creating and sustaining the will for quality improvement, patient safety and improved staff engagement*

Ashford & St Peters Hospitals NHS Foundation Trust

### BMJ Careers award for working smarter

*Working Together for Better Outcomes*

Beds and Herts Agency Consortium

*Casework Investigation Unit*

Sandwell & West Birmingham NHS Trust

*Reducing and Tackling Agency Spend*

North Cumbria University Hospital Trust

### **Capsticks award for innovation in HR**

*Safecare at Plymouth*  
Plymouth Hospitals NHS Trust

*Development of a Composite Workforce Model for West Cumberland Hospital - Whitehaven*  
North Cumbria University Hospital Trust

*Staff Voice*  
Northern Devon Healthcare NHS Trust

### **Chamberlain Dunn Learning award for education, learning and development initiative**

*Investing in Excellence at Royal Berkshire Foundation Trust*  
Royal Berkshire NHS Foundation Trust

*Leadership & Management Development Pathway*  
East & North Hertfordshire NHS Trust

*Watford Workshops and the NHS*  
Herts Valleys Clinical Commissioning Group

### **Guardian Jobs rising star award**

*Jamie Mcclenahan*  
South Eastern Health & Social Care Trust

*Lucy Purdy*  
Ashford & St Peter's Hospitals NHS Foundation Trust

*Alison Wilkinson*  
Leeds Teaching Hospitals NHS Trust

### **Deputy HR director of the year, sponsored by NHS England**

*Jonathan West*  
West Hertfordshire Hospitals NHS Trust

*Anne Lloyd*  
NHS England

*Helen Farrington*  
Central Manchester University Hospital Foundation Trust

### **HR Director of the Year sponsored by Liaison**

*Phillip Marshall*  
Harrogate and District NHS Foundation Trust

*Janet Wilkinson*  
University Hospital of South Manchester NHS FT

*Paul Da Gama*  
West Hertfordshire Hospitals NHS Trust

### **HR Team of the Year, sponsored by Welsh Government**

*Medical Workforce Team*  
Leeds Teaching Hospitals Trust

*Learning & Development Team*  
University Hospital of South Manchester NHS FT

*Pan London Doctors' Contracts project group HR&OD All Stars*  
Royal Free London NHS Foundation Trust

*HR&OD Team*  
Wirral University Teaching Hospital NHS Foundation Trust

### **HSJ strategic recruitment award**

*#joincwmtaf*  
Cwm Taf University Health Board

*Project ENHanced*  
East and North Hertfordshire NHS Trust

*A New Kind of Trust*  
University Hospitals of North Midlands NHS Trust

### **Recruitment team of the year, sponsored by Health Sector Jobs**

*To Boldly Go...!*  
West Hertfordshire Hospitals NHS Trust

*Recruitment Team*  
Guy's & St. Thomas' NHS Foundation Trust

*The Big Bang Recruitment Team*  
Welsh Ambulance Services NHS Trust

*Recruitment Team*  
University Hospitals of Morecambe Bay NHS Foundation Trust

### **Health Shield Friendly Society award for wellbeing**

*bWell app & website - pioneering the way in staff wellbeing resources*  
Belfast Health & Social Care Trust

*SWBH Benefits*  
Sandwell and West Birmingham Hospitals NHS Trust

*Staff Health & Wellbeing Strategy*  
Sherwood Forest Hospitals NHS Foundation Trust

### **Most effective use of diversity to strengthen governance, recruitment or promotion**

*Promote & Improve Equality Diversity, Inclusion for Black Asian and Minority Ethnic Service Users and Staff*  
Sheffield Health and Social Care (SHSC) NHS Foundation Trust

*Strength in Diversity*  
The Royal Marsden NHS Foundation Trust

*Workforce that reflects the ethnic diversity of the local population*  
Bradford Teaching Hospitals NHS Foundation Trust

### **NHS Digital award for HR Analytics**

*Interactive Benchmarking Tools for Workforce Redesign*

Workforce, Education and Development Services (WEDS), NHS Wales Shared Services

*Electronic Workforce Intelligence Portal*

Central Manchester University Hospitals NHS Foundation Trust

*Go Engage: Turning the science behind employee engagement into practice*

Wrightington, Wigan and Leigh NHS FT

### **University of Bradford award for cross-sector working**

*Wear Recovery Partnership - Northumberland Tyne and Wear Foundation Trust*

Northumberland Tyne and Wear Foundation Trust

*The Sheffield Health and Social Care NHS FT and Mental Health Uganda Gulu Branch*

The Sheffield Health and Social Care (SHSC) NHS Foundation Trust

*Get On the Bus!*

Wrightington, Wigan and Leigh NHS Foundation Trust

*Cumbria Learning & Improvement Collaborative: Cross Sector Training*

Cumbria Clinical Commissioning Group

### **Social Partnership Forum award for partnership working between employers and trade unions**

*Learning in partnership*

The Queen Elizabeth Hospital Kings Lynn

*Feel Good Friday*

North Staffs Combined Healthcare NHS Trust

*Reasonable Adjustments Passport*

Derbyshire Community Health Services NHS Foundation Trust

*A successful leap of faith*

Norfolk and Norwich University Hospitals NHS Foundation Trust



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