

HPMA Conference 2022

8 & 9 September 2022

Programme

EVENT PARTNER



The People Profession:
The Art of the Possible



DAY 1 THURSDAY 8 SEPTEMBER

10.00 Chair's opening remarks – **Janet Wilkinson**, Chief People Officer for NHS Greater Manchester Integrated Care and HPMA Deputy President

10.15 President's address – **Dean Royles**, HPMA President [@NHS_Dean](#)

10.45 Keynote Looking back with pride, looking forward with hope and conviction – **Professor Em Wilkinson-Brice**, National Director for People, NHS England [@BriceEm](#)

11.15 Coffee & exhibition viewing

11.45 STREAM BREAKOUT SESSIONS

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Understanding your flexible workforce to recruit and retain successfully.

Melanie Simmonds,
Director of Bank
Member Engagement,
NHS Professionals
[@MelSimSimmo](#)

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Wellbeing best practice:
The measures of success at
Buckinghamshire Healthcare
NHS Trust

Amanda Manser, Chief Experience
Officer, GoodShape and Karon
Hart, Deputy Director for HR;
Workforce and Wellbeing,
Buckinghamshire Healthcare
NHS Trust

Creating the appropriate culture to support your people

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A critical assessment of
employee relations in the NHS
in the 'new normal'

Nicky Ingham, HPMA Executive
Director [@nickyinghamICTP](#)
Dr Anthony Bennett, Senior
Research Fellow, Institute for
research on organisations work
and employment (iROWE),
University of Central Lancashire
Dr Adrian Wright, iROWE Team
Lead - Deputy Head of the
School of Management, University
of Manchester and Director of
Institute for Research into
Organisations, Work and
Employment (iROWE)

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What a year! Equality Law
Update

Jog Hundle, Partner [@HundleJog](#)
Rebecca Pallot, Partner
Stuart Craig, Partner
[@StuartCraig_M_R](#)
Mills & Reeve LLP

12.30 Lunch & exhibition viewing

13.30 STREAM BREAKOUT SESSIONS

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How a change in strategy and
the right tech can help you
recruit and retain the best
people

Kerry Crompton-Harris, Director
of People and Resourcing at
Compass Group and James Pratt,
Business Development Manager,
Tribepad

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Blurring the Boundaries: Where
does the role of the employer
start and end?

Tanya Carter,
Chief People Officer;
East London NHS
Foundation Trust [@Tanyamcarter](#)

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Implementing a Just and Learning
Culture

Richard Peachey, Just Culture
Lead, CMP.
Rhianon Windsor, Head of
Organisational Development and
Inclusion, Health Education and
Improvement Wales
[@rhi4nnonwindsor](#)
Emma Thomas, Just Culture
Project Lead, Swansea Bay UHB

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Neurodiversity and
Neuroinclusion: Creating a
working world where all minds
belong

Aidan Healy, Chief Executive and
Nina Parson, Director of
Psychology, Lexxic [@Aidan_Healy](#)

14.15 Coffee & exhibition viewing

14.45 Integrated Care – the art of the possible - Panel session

Rob Webster CBE, Chief Executive-Designate, West Yorkshire Integrated Care System [@NHS_RobW](#)

Alan Lofthouse, National Officer, UNISON [@loftyfubar](#)

Julie Rogers, Deputy CEO & Director Workforce & OD at Health Education & Improvement Wales (HEIW) [@Juliemrog](#)

Janet Wilkinson, Chief People Officer, NHS GM Integrated Care and HPMA Deputy President

Chaired by **Clare Teeney**, Chief People Officer, University Hospitals of Leicester NHS Trust [@clareteeney](#)

[@HPMA_National](#) or [@HPMAAWARDS](#)

15.45 The future of the people profession - **Thomas Simons**, Chief HR & OD Officer, NHS England
[@TomSimons_NHS](#)

16.20 Event partner panel session hosted by Allocate Workforce Technology from RLDatix:
**Can an organisation ever balance safety, staff experience and productivity?
And what advantages do ICSs have to make this happen?**



Darren Kilroy, Medical Director, International, RLDatix, Leigh Malyon, Head of Medics, RLDatix, Dean Royles, HPMa President

DAY 2 FRIDAY 9 SEPTEMBER

10.00 Chair's opening remarks: **Julie Rogers**, Deputy CEO & Director Workforce & OD at Health Education & Improvement Wales (HEIW)

10.15 Keynote: Breaking new ground for inclusive leadership **Tracie Joliff**, Head of Inclusive System Development NHS England [@TracieJoliff](#)

10.45 Keynote: Building the future digital workforce **Liz Ashall-Payne**, Chief Executive Officer, ORCHA [@LizAshallPayne](#)

11.15 Coffee & exhibition viewing

11.45 **Leadership – the art of the possible**
Carrie Grant MBE and **David Grant MBE**, BAFTA award-winning broadcasters, vocal coaches and advocates [@CarrieGrant1](#) [@DavidGrantSays](#)

13.00 Lunch & exhibition viewing

14.00 STREAM BREAK OUT SESSIONS

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Making the most of your volunteers

Karen Bonner, Chief Nurse, Buckinghamshire NHS Trust & Helpforce Trustee
[@Karenabonner2](#)

In conversation with... Frieza Mahmood, Chief People Officer, Sandwell & West Birmingham NHS Trust

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Caring for your team... and yourself

Becci Martin, Founder and Director, Boo Coaching and Consulting [@Becci1977](#)

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Creating cultures for supporting your people

Dr Jayne Chidgey-Clark, National Guardian for the NHS in conversation with Nicky Ingham, HPMa Executive Director

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Closing the NHS staff disability gap

Tom Hayhoe, Co-founder and past chair of the Disabled NHS Directors' Network, and Chair, West London NHS Trust

14.50 Closing keynote: **Theresa Nelson**, Chief People Officer, Coventry and Warwickshire Integrated Care Board [@TN4646](#)

15.20 Chair's closing remarks