

Healthcare People Management Association

Strategy 2022 - 2025



Our vision: *improving health through people*

Our vision is 'improving health through people'. We believe that every healthcare organisation should excel in the way they manage their people. Great people management leads to improved health outcomes and quality of care, resulting in a healthier and more cared for nation.

Our aim is to support the development of the right conditions that embrace world class people management, leading to great care for our patients and service users. We aim to do this through supporting all professionals involved in leading and managing people to deliver

proactive and responsive people management every day. Supporting our people to deliver the best possible healthcare.

Our priority is to support and develop the wider people professionals who are working hard in very challenging systems that are constantly changing, we need to be prepared and confident. We will support the diverse people profession in realising their full potential and developing their careers.

Our five *strategic ambitions*:



Continually develop
our people



Engaging our
members



Provide leading edge
practice & research



Lead talent management
for our profession



Provide support for
our members

Our *HPMA values*:



PROFESSIONAL
Professional in everything we do



EXEMPLARY
We are the best at what we do



OPEN
We are open, honest and kind



PASSIONATE
We are passionate about our
profession



LEARNING
We are always willing to learn



ENGAGING
We are engaging and inspiring

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 /healthcare-people-
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Access the full strategy document at: www.hpma.org.uk/strategy