

THE HPMA AWARDS 2022 SHORTLIST

CAPSTICKS AWARD FOR INNOVATION



Speciality & Associate Specialist (SAS) Doctors' and Dentists' Development Programme
HSC Leadership Centre, Business Services Organisation, Northern Ireland

SPRITE

Imperial College Healthcare NHS Trust

Staffordshire & Stoke-on-Trent Health & Care Reserves

Staffordshire & Stoke-on-Trent ICS People Function (hosted by Midlands Partnership NHS Foundation Trust)

SOCIAL PARTNERSHIP FORUM AWARD FOR PARTNERSHIP WORKING BETWEEN EMPLOYERS AND TRADE UNIONS



Domestic and Sexual Violence and Abuse Toolkit for Staff
Belfast Health and Social Care Trust

Equality in Partnership

Hertfordshire Partnership University NHS Foundation Trust

Employer with Heart – Our Pregnancy Loss Policy in partnership with Staffside
Birmingham Women's and Children's NHS Trust

BROWNE JACOBSON AWARD FOR EXCELLENCE IN EMPLOYEE ENGAGEMENT



ABUHB #PeopleFirst Reengaging our people post COVID
Aneurin Bevan University Health Board

Be Civil Be Kind

Liverpool Heart & Chest Hospital

Our Homerton People

Homerton Healthcare NHS Foundation Trust

ACADEMI WALES AWARD FOR EXCELLENCE IN ORGANISATIONAL DEVELOPMENT



A Tale of Three Teams

Mersey Care NHS Foundation Trust

Creating a culture with values truly at the heart
Cwm Taf Morgannwg University Health Board

Teams in Need of Support

County Durham & Darlington NHS Foundation Trust

NHS EMPLOYERS AWARD FOR WELLBEING



Barts Health Wellbeing
Barts Health NHS Trust

Growing Stronger Together

Oxford University Hospitals NHS Foundation Trust

London Ambulance Service Wellbeing Hub
London Ambulance Service

MILLS & REEVE AWARD FOR LEADING IN EQUALITY, DIVERSITY AND INCLUSION

MILLS & REEVE

Building a Fairer Oxleas

Oxleas NHS Foundation Trust

NHFT – Advancing Race Equality through Cultural Change

Northamptonshire Healthcare NHS Foundation Trust

WeBelong, Inclusion Centre

Barts Health NHS Trust

HILL DICKINSON AWARD FOR EDUCATION, LEARNING AND DEVELOPMENT INITIATIVE

HILL DICKINSON

High Potential Scheme

North Staffordshire Combined HCT and ICS system partners (The National Leadership Academy/Talent pipeline)

The Henley Programme

Royal Berkshire NHS Foundation Trust

Future-proofing the MEM Workforce: Growing our own qualifications and talent
NHS Greater Glasgow & Clyde

HST TALENT ACQUISITION STRATEGY OF THE YEAR AWARD



Clinical Research Network West Midlands Scholars scheme

West Midlands Clinical Research Network

Talent Acquisition through staff engagement

TMP Worldwide & Kings College Hospital NHS Trust

Welcoming the World to Cumbria!

North Cumbria Integrated Care NHS Foundation Trust

THE UNIVERSITY OF BRADFORD AWARD FOR CROSS-SECTOR WORKING



The NHS Wales University Eye Care Centre
Cardiff and Vale University Health Board

Better quality corporate services, digitally enabled, designed around the user experience, freeing time to care

North London Partners Shared Services (hosted by Royal Free London NHS Foundation Trust)

WingFactors Patient Engagement Programme
WingFactors/Whittington Health NHS Trust

HEIW AWARD FOR WORKING SMARTER



Safer Staffing Team
Chesterfield Royal Hospital

Responding to Covid-19 by transforming classroom training into interactive online HealthRoster training

King's College Hospital NHS Foundation Trust

Covid Booster Recruitment Campaign
Derbyshire Community Health Services NHS Foundation Trust

HPMA AWARD FOR WORKFORCE ANALYTICS



'You can't always get what you want... but if you try sometime - you'll find - you get what you need'
West London NHS Trust

Sifting through Spuddle! Data directing Decisions!
North Cumbria Integrated NHS Foundation Trust (NCIC)

Workforce Intelligence Team
Walsall Healthcare NHS Trust

THE REST LESS STAR AWARD



Rhian Lewis, Learning & Development Business Partner, Cwm Taf Morgannwg University Health Board

Usman Malik, Workforce Race Equality Lead
Freedom To Speak Up Guardian, NHS Arden and GEM CSU

Laura Bick, Assistant Director of Workforce – Resourcing, Oxford University Hospitals NHS Foundation Trust

Gillian Day, Project Lead, Strategic Recruitment & Retention, University Hospitals of Morecambe Bay NHS Foundation Trust

Julie Mitchell, Project Lead, Cheshire International Recruitment Collaborative (CIRC), Mid Cheshire Hospitals Foundation Trust

DEPUTY DIRECTOR OF THE YEAR

Category sponsored by NHS England & NHS Improvement



Kate Wilson
Whittington Health NHS Trust

Jonathan Porter
South East Coast Ambulance Service

Andrew Thacker
County Durham and Darlington NHS Foundation Trust

DIRECTOR OF THE YEAR

Category sponsored by NHS England & NHS Improvement



Tanya Carter
East London NHS Foundation Trust

Shajeda Ahmed
North Staffordshire Combined Healthcare NHS Trust

Clare Teeney
Nottinghamshire Healthcare NHS Foundation Trust

TEAM OF THE YEAR

Category sponsored by NHS England & NHS Improvement



Greater Manchester Mass Vaccination Programme – Extended Lead Employer Team
Tameside & Glossop ICFT

Health Intervention Team
Cardiff & Vale University Health Board

Team People and Culture at ELFT
East London Foundation Trust

PRESIDENT'S AWARD FOR OUTSTANDING LIFETIME ACHIEVEMENT



There is no shortlist for this category