



Leeds Community
Healthcare
NHS Trust

Stronger Together: primary and community care

Jenny Allen & [Laura Smith](#)
Director of Workforce
Leeds Community Healthcare NHS Trust;
Leeds GP Confederation



Follow us @HRD_Jenny_Laura



**Leeds Community
Healthcare**
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About Leeds Community Healthcare NHS Trust

We were formed in 2011 to provide community healthcare services for the people of Leeds. We deliver services in or close to people's homes and work with the whole family. Our 3,000 strong workforce includes nurses, therapists, pharmacists, non-registered and registered clinical staff - all supported by our corporate head office.

We often work in partnership with other parts of the NHS including social care providers, the criminal justice system and the charity/voluntary sector. We always aim to create joined up services which give people the care and support they need. We also provide some very specialised services across the Yorkshire and the Humber area.



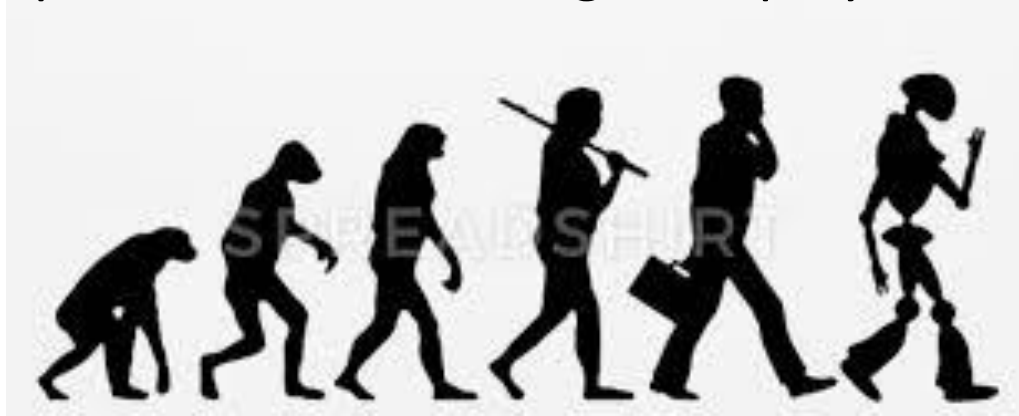
Investment and evolution:

A five year framework for GP contract reform to implement *The NHS Long Term Plan*



Evolution: Primary Care Networks

- GP Contract is between GPs and NHS national body, under which GPs deliver services to their GP practice populations
- Now bringing general practices together to work at scale in “Primary Care Networks” of 30-50,000 patients
- Latest version GP contract funds 26,000 new roles nationally for primary care, including Pharmacists, Social prescribers and Healthcare Support Workers amongst others
- **BUT** Complexities of resourcing & employment arrangements

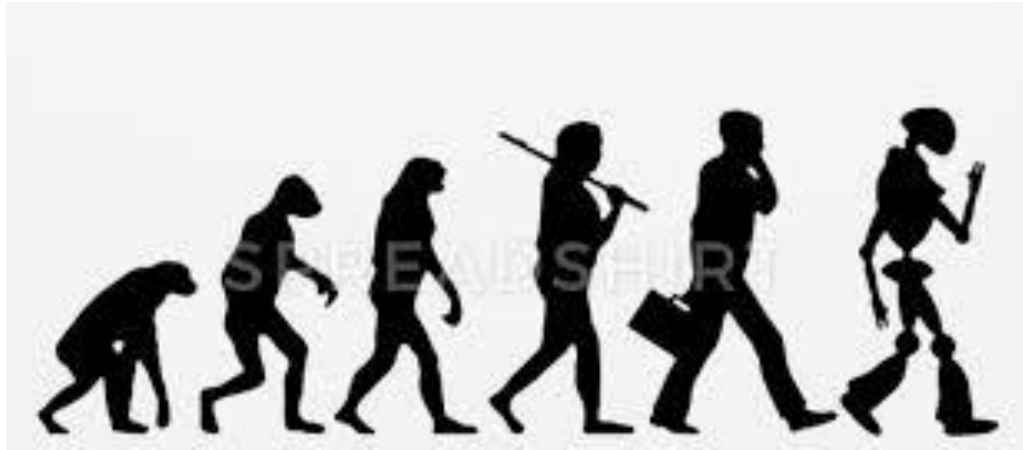


A person wearing a blue shirt is holding a square wooden sign with a black chalkboard surface. The sign has the text "We can help you!" written in white chalk. The person's hands are visible on the left and right sides of the sign. The background is a light, overcast sky.

We can
help you!

Evolution: Underarching Infrastructure

- Natural synergies between Primary Care Networks and Leeds Community Healthcare NHS Trust (LCH)
- LCH decided to offer support in attracting, selecting and employing PCN new roles
- An “Employ / Deploy” model was developed



The Employ / Deploy Model: what

- Uses LCH “big organisation” infrastructure to realise economies of scale, eg in employment administration
- Employs people under NHS terms & conditions: significant attraction measure
- Facilitates integrated working with between PCN and LCH workforces
- Provides professional support networks and clinical governance
- Provided at very low cost

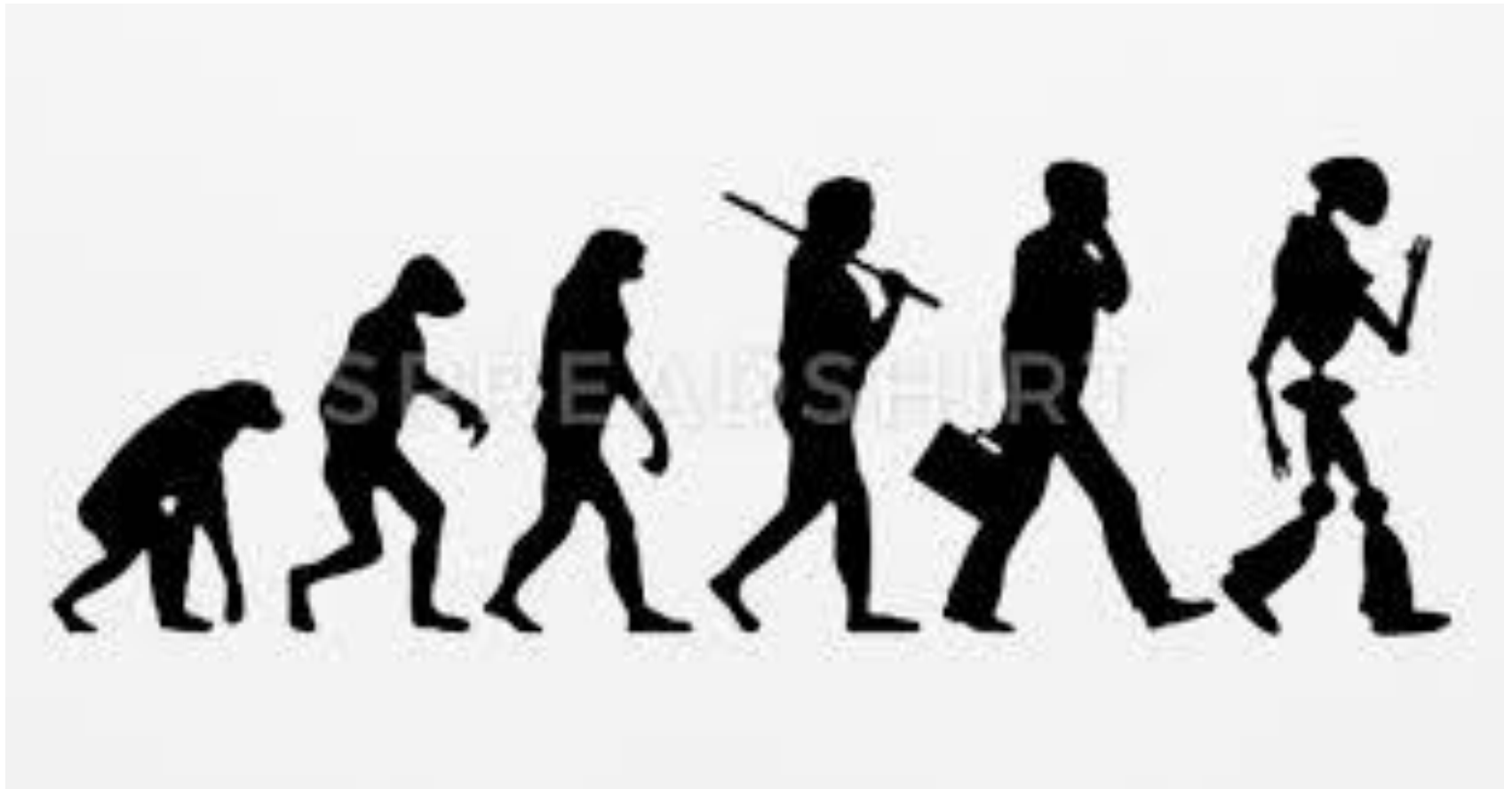


The Employ / Deploy Model: progress

- Unique SLA developed alongside PCN stakeholders and specialist legal advisors
- Substantial time invested in truly understanding PCN perspectives
- New iteration of GP Contract (Feb 2020) encouraged PCNs to work in partnership with NHS organisations
- LCH now employs & deploys **40 employees across 4 professions** (Clinical Pharmacist / OT / Pharmacy Tech / Primary Care Support Worker)
- High demand to share model!



Evolution: working during Covid



**THINGS
WE'VE
LEARNED
SO FAR.**

Trust is key

Start small

Test & adjust

Price sensitivity

Doors will open when
interests and benefits align

This works!