

Award for systems workforce planning and development **NEW CATEGORY**

With this category we are looking to identify projects and teams that are leading innovative approaches to system workforce planning, developing workforce plans based on service planning to meet population health needs and developing a workforce that can provide health and care on a whole system basis.

Criteria

- Takes account of the needs of the whole health and care sector and its workforce in planning for the future, taking a 'one workforce' approach across the NHS, primary care, social care and the voluntary, independent and charity sectors
- Evidence of developing governance and infrastructure that enables workforce plans to align with local service and financial planning
- Evidence of clear actions for introducing new ways of working and growing the workforce
- Evidence of using workforce plans to help shape education and training needs, recruitment and retention and workforce transformation
- Evidence of impact

Submission Questions

1. Describe your project, including background to the project, rationale and wider context (300 words or fewer).
2. Outline how you have developed governance and infrastructure to enable workforce plans that align with local service and financial planning (300 words or fewer)
3. Explain how you have taken action to introduce new ways of working and growing the workforce (300 words or fewer)
4. Describe how you have used workforce plans to help shape education and training, recruitment and retention and workforce transformation (400 words or fewer)?
5. Evidence the impact that your project has made in meeting the population health needs (300 words or fewer)?

KEY DATES

Entry Deadline:
Thursday 27 April 2023

Category panel judging presentations:
Monday 19 – Friday 30 June
(held virtually)

Awards Celebration:
Tuesday 19 September

Held in person in Leeds on the evening of day 1 of the HPM UK Conference at Leeds Armouries

Please go to hpm.awardsplatform.com and register to enter.