



# 2023

EXCELLENCE IN  
PEOPLE AWARDS

## THE HPMA AWARDS 2023 SHORTLIST

### University of Bradford award for cross-sector working



**Crewe Care Community Asylum seeker project**  
Central Cheshire Integrated Care Partnership  
(CCICP)

**Approach to wellbeing**  
Joined Up Care Derbyshire

**Leeds Health and Care Academy**

### Bevan Brittan award for digital and workforce analytics

Bevan Brittan 

**Workforce control improvement –  
the analytical approach**  
Barking, Havering and Redbridge University  
Hospitals NHS Trust

**Using data to drive the future**  
Northern Care Alliance

**Cracking the Code to NHS Staff Retention**  
NHS Shared Business Services and  
Medway NHS Foundation Trust

### Mills & Reeve award for leading in equality, diversity and inclusion



**Developing EDI capability and sustainability**  
Imperial College Healthcare NHS Trust

**Leading in equality, diversity and inclusion**  
Lewisham and Greenwich NHS Trust

**#InclusiveHR: 5 step Challenge to change**  
Royal Free London, HPMA London &  
Cheryl Samuels

**Delivering a truly inclusive approach  
to disability**  
Leeds Community Healthcare NHS Trust

### Browne Jacobson award for excellence in employee engagement



**Creating better staff engagement, patient  
experience and patient outcomes through a  
fully integrated service**  
Imperial College Healthcare NHS Trust

**Wellbeing at Warrington and Halton Hospitals  
with Rugby League Cares**  
Warrington and Halton Teaching Hospitals  
NHS Foundation Trust

**Supporting our Disabled workforce**  
St Helens and Knowsley Teaching Hospitals  
NHS Trust

### Capsticks award for innovation



**Innovative solutions to new recruits  
onboarding experience including  
those joining from overseas**  
Liverpool Women's NHS Foundation Trust

**180 days**  
Humber and North Yorkshire Health and Care  
Partnership

**One Workforce Lincolnshire**  
Lincolnshire Integrated Care System

### Hill Dickinson award for education, learning and development initiative



**Five year Registered Nurse Degree  
Apprenticeship**  
Cumbria Northumberland Tyne and Wear  
NHS Foundation Trust

**Cultural Intelligence Programme**  
Barts Health NHS Trust

**OPP-ortunities Programme**  
Birmingham Women's and Children's  
NHS Foundation Trust

## Academi Wales award for excellence in organisational development



**Multi-disciplinary simulation based education  
peri pandemic to improve patient care and  
wellbeing of healthcare providers**

West Hertfordshire Teaching Hospitals NHS Trust

**Your future your way – breaking down barriers  
for diverse talent**

Warrington and Halton Teaching Hospitals NHS  
Foundation Trust

**One+  
AuditOne Organisational Development  
Programme AuditOne**

## Social Partnership Forum award for partnership working between employers and trade unions



**Promoting a positive working environment**  
Devon Partnership Mental Health Trust

**We work flexibly delivered through  
effective partnership working**  
Isle of Wight NHS Trust

**Flexible Working through a Partnership  
Approach – Making it happen across HSCNI  
at Pace!**  
Health & Social Care Northern Ireland

**Achieving great ambitions  
through partnership working**  
Liverpool University Hospitals  
NHS Foundation Trust

## Health Education and Improvement Wales (HEIW) award for working smarter



**New Starter E-forms with Robotics**  
North London Partners Shared Services, hosted  
by the Royal Free London NHS Foundation Trust

**Virtual Recruitment – Diversity in the  
Workforce and Inclusive Recruitment**  
West Yorkshire Mental Health, Learning  
Disabilities and Autism Collaborative  
West Yorkshire Health and Care Partnership

**Recruiting Local Talent Differently: An Efficient  
Cost-Effective Alternative Approach to  
Recruiting into the Health and Social Care Sector**  
NHS Greater Manchester Integrated Care and  
Northern Care Alliance NHS Foundation Trust

## HSJ Jobs award for systems workforce planning and development



**Mental health workforce planning  
across the sectors**

Health Education and Improvement Wales and  
Social Care Wales

**Berkshire, Oxfordshire and Buckinghamshire  
(BOB) system-improving workforce planning  
across the wider care system**  
Berkshire Healthcare NHS Foundation Trust

**Wakefield System Workforce Team**  
Wakefield District Health and Care Partnership

**Strategic Workforce Planning; Doing It Right**  
Northern Care Alliance

## HST Talent acquisition strategy of the year award



**Hyper local recruitment**  
Leeds Community Healthcare

**Supporting the South West London community  
into good jobs and opportunities**  
NHS South West London Integrated Care Board

**NECS100 Programme**  
North of England Commissioning Support

## NHS Employers award for wellbeing



**Mission: menopause – changing culture in  
South Yorkshire**  
South Yorkshire ICB and South Yorkshire  
Integrated Care System

**Health and wellbeing package for colleagues  
Doncaster and Bassetlaw Teaching Hospitals**  
NHS Foundation Trust

**Embracing neurodiversity in supporting  
employee wellbeing**  
Northamptonshire Healthcare Foundation Trust

## Ward Hadaway star award

ward  
hadaway

### **Sonya Robertshaw**

Workforce Lead, Mental Health,  
Learning Disabilities and Autism Workforce  
Collaborative West Yorkshire Health and Care  
Partnership

### **Sharon Landrum**

Workforce Engagement and Inclusion  
Wirral University Teaching Hospital NHS  
Foundation Trust

### **Stacey Clare**

People Manager  
NHS South Central & West Commission  
Support Unit

## Director of the year



### **Terry Roberts,**

#### **Chief People Officer**

Oxford University Hospitals NHS Trust

### **Alex Brett,**

#### **Chief People Officer**

Midlands Partnership University  
NHS Foundation Trust

### **Alan Duffell,**

#### **Group Chief People Officer**

The Royal Wolverhampton Trust and Walsall  
Healthcare NHS Trust

### **Interim Chief People Officer**

The Dudley Group NHS Foundation Trust

## Team of the year



### **Learning and OD team**

The Princess Alexandra Hospital NHS Trust

### **The Year of OD: Our exceptional organisational development team**

Bradford Teaching Hospitals NHS  
Foundation Trust

### **Gateshead Health People & OD Team**

Gateshead Health NHS Foundation Trust

## Presidents' award for outstanding lifetime achievement



To be announced at the awards ceremony

## Deputy director of the year



### **Tracey Slegg,**

#### **Deputy Director of People**

Berkshire Healthcare NHS Foundation Trust

### **Emma Wilkins,**

#### **Deputy Director for People and Organisational Development**

The Shrewsbury & Telford Hospital NHS Trust

### **Meagan Fernandes,**

#### **Deputy Chief People Officer**

Sandwell and West Birmingham NHS Trust

### **Susan Thomas,**

#### **Deputy Director of People & OD,**

Velindre University NHS Trust



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