

HPMA Conference 2023 Programme

19 & 20 September 2023

Passion for People



EVENT PARTNER



Day 1 Tuesday 19 September

- 9.00 **Registration and exhibition viewing**
- 9.45 **Chair's opening remarks** – Julie Rogers, Deputy Chief Executive/ Director of Workforce and Organisational Development, Health Education and Improvement Wales
- 10.00 **Presidents' address** – Sarah Morley and Janet Wilkinson, Joint HPMA Presidents
- 10.25 **Passion for People** – Tanya Carter, Chief People Officer, East London NHS Foundation Trust
- 11.00 Break and exhibition viewing

11.50 STREAM BREAKOUT SESSIONS

12.30 Lunch and exhibition viewing

Looking after yourself and others

sponsored by **ibex gale**

Chair: Jacqui Reid, HPMA Northern Ireland Vice-President

Wellbeing and culture – exploring solutions to common challenges
Suzanne Easton, Director, ibex gale

Strategic workforce planning – Horizon scanning & key messages

sponsored by **KPMG**

Chair: Victoria Downing-Burn, HPMA South West Vice-President

Leadership challenges inherent in modern workforce planning
Jonathan Freegard, Principal Consultant, and Chris Burling, Principal Consultant for Leadership Management and Development, Skills for Health

Embracing and supporting difference

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Chair: Suzanne Hartshorne, HPMA Yorkshire & the Humber Joint Vice-President

Discrimination: A balancing act
Rebecca Pallot, Employment Partner, Mills & Reeve
Stuart Craig, Employment Partner, Mills & Reeve

Retention: Turning the tide – creating a desirable place to work

sponsored by **Patchwork**

Chair: Lindsay Jensen, HPMA Yorkshire & the Humber Joint Vice-President
Building and retaining a system-wide workforce
Dr Anas Nader, Co-Founder and CEO, and Daniel Chilcott, Client Enablement Director, Patchwork Health

13.30 STREAM BREAKOUT SESSIONS

Looking after yourself and others

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Caring for your team and yourself

Becci Martin, Founder and Director Boo Coaching and Consulting

Strategic workforce planning – Horizon scanning & key messages

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Keeping services safe – planning for the future

James Devine, Director and UK Lead for Health & Care Workforce, KPMG

Fayaz Tirmizi, Director, Healthcare Data & Analytics, KPMG

Estelle Carmichael, Deputy Chief of People, Northern Care Alliance

Anthony Jones, Deputy Chief People Officer at Doncaster and Bassetlaw NHS Trust

Raffaella Goodby, Chief People Officer, Birmingham Womens and Children's NHS Foundation Trust

Michael Allen, Partner and Global Workforce Lead, KPMG

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#Inclusive HR – Ignite your purpose

Cheryl Samuels, People Director, Evelina London Children's Hospital

Rachael Tyler, Development Director, HPMA London Academy

Equality, Diversity and Inclusion in recruitment: A deep dive review into where bias exists using real data

James Pratt, Business Development Manager, Tribepad

Retention: Turning the tide – creating a desirable place to work

sponsored by **Patchwork**

Spotlight on nursing and midwifery

Karen Bonner, Chief Nurse and Director of Infection Prevention and Control, Buckinghamshire Healthcare NHS Trust

14.15 Coffee and exhibition viewing

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[#Passion4People](#)

- 14.45 **The future of work and the people profession – the opportunities ahead**
Peter Cheese, Chief Executive, CIPD
- 15.15 **Embracing technology, embracing change – panel session**
Claire Gore, Director of the Future of NHS HR and OD Programme, Workforce, Training and Education Directorate, NHS England
Liz Mear, Independent chair, consultant, coach, chair and collaborative system leader
Ray Pendleton, Managing Director & Founder, workpal
Hannah Foster, Chief People Officer, Royal Devon University Healthcare NHS Trust
- 16.00 **Event partner session**
The big reset – how flexibility will support the ever-evolving healthcare workforce in a post-Covid world
Helen Ives, Chief People Officer, NHS Professionals
Chair: David Holmes, Deputy HPMa President and HPMa West Midlands Vice-President
- 16.45 Close
- 18.15 Awards drinks reception



Day 2 Wednesday 20 September

- 10.00 **Chair's opening address – Fiona Hogg**, Chief People Officer, Health Workforce, The Scottish Government
- 10.10 **HPMA: with you, for you – building our profession**
Nicky Ingham, Chief Executive, HPMA
Tracy Hill, Programme Development Director
Rachael Tyler, Programme Director, HPMA London Academy
- 10.55 **Development is part of our DNA: The NHS People Profession Map**
Tanya-Marie Robinson, Head of Professional Development – People Profession, NHS England
Lynne Shaw, Executive Director of Workforce and OD, Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust
- 11.15 Break and exhibition viewing
- 11.45 **Leading: your passion for people**
Carrie Grant MBE and David Grant, MBE, BAFTA award-winning broadcasters, vocal coaches and advocates
- 13.00 Lunch and exhibition viewing

14.00 STREAM BREAK OUT SESSIONS

Looking after yourself and others

sponsored by **ibex gale**

Chair: Karen Chummun, HPMA London, South Central & South East Joint Vice-President

Supporting the HSC Workforce during COVID19: Recognising Good Practice
Dr Denise Currie, Reader in HRM

Dr Heike Schroeder, Senior Lecturer in HRM, University of Belfast, Queen's Management School

Strategic workforce planning – Horizon scanning & key messages

sponsored by **KPMG**

Chair: Laura Bevan, HPMA London, South Central & South East Joint Vice-President

Our Journey towards finding Productivity via a Collaborative Whole System Approach to Workforce Planning and Transformation

Mish Irvine, ICS Director of People

Gemma Treanor, Head of ICS People Programme

Dr Jack Aw, PCN CD and Clinical Director on SSOT ICS Board
Staffordshire and Stoke-on-Trent ICS, HPMA Award winners 2022: Capsticks award for innovation

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Chair: Lindsay Jenson, Yorkshire & The Humber Joint Vice-President

Removing disabling barriers creates inclusion

Jane Hatton, Founder and CEO of Evenbreak, a social enterprise offering the only global specialist disability job board run by and for disabled people

Retention: Turning the tide – creating a desirable place to work

sponsored by **Patchwork**

Creating cultures for retaining your people

Dr Jayne Chidgey-Clark, National Guardian for the NHS in conversation with Nicky Ingham, Chief Executive, HPMA

- 14.40 Break and exhibition viewing
- 15.10 **Closing address: My passion, my people**
Professor Tracy Myhill OBE, Director of Tracy Myhill Associates Ltd and previous HPMA President
- 15.40 **Close of conference – Fiona Hogg**, Chief People Officer, Health Workforce, The Scottish Government