



THE HPMA AWARDS 2024 SHORTLIST

Capsticks award for innovation



Enquire - People Team Virtual Assistant
East and North Hertfordshire NHS Trust

Get Into programmes
South Tyneside and Sunderland NHS Foundation Trust

NLPSS: Innovating to provide people services at scale
North London Partners Shared Services, hosted by the Royal Free London NHS Foundation Trust

Bevan Brittan award for digital and workforce analytics

Bevan Brittan 

Reducing Variable Pay through the use of Workforce Analytics Background
Aneurin Bevan University Health Board

Idea to implementation, our journey to delivering rostering efficiencies using data intelligently
Croydon Health Services NHS Trust

Workforce Decision Intelligence (WDI) – Alder Hey and Strasys
Alder Hey Children's NHS Foundation Trust

Mills & Reeve award for leading in equality, diversity and inclusion

MILLS & REEVE
Achieve more. Together.

Inclusive Recruitment: 'Dear Tim'
Imperial College Healthcare NHS Trust

Embedding EDI at the heart of everything we do
Kings College Hospital NHS Foundation Trust

LGT EDI action plan
Lewisham and Greenwich NHS Trust

Reverse Mentoring for Inclusion
Leicestershire Partnership NHS Trust and LLR Integrated Care board"

Browne Jacobson Award for Excellence in Employee Engagement

A new approach to engagement and recognition
Manchester University NHS Foundation Trust

What Matters to Staff Programme at the Royal Free London
Royal Free London NHS Foundation Trust

NHS C&M People Team
Cheshire and Merseyside ICB

Hill Dickinson award for Excellence in OD

HILL DICKINSON

Creating a positive culture project
Barnsley Hospital NHS Foundation Trust

Recognising Individual's Success and Excellence (RISE) inclusive Talent Management programme
Royal Berkshire NHS Foundation Trust"

The ICARE Framework
Derbyshire Healthcare NHS Foundation Trust

Cheshire and Merseyside NHS Cadets Programme
Wirral Community Health and Care NHS Foundation Trust

Social Partnership Forum award for partnership working between employers and trade unions



Healthcare Support Worker Pay - Somerset NHS Foundation Trust and Unison working in partnership for colleagues and patients
Somerset NHS Foundation Trust

Partnership working at its best
East Cheshire NHS Trust

A partnership approach to setting the tone for our culture: person centred, compassionate policy development
University Hospitals of Leicester NHS Trust

Health Education and Improvement Wales (HEIW) award for working smarter



Workforce Sharing across the System

North Cumbria Integrated Care NHS Foundation Trust

Project to transfer apprenticeship levy to Wirral Residents

Wirral University Teaching Hospital NHS Foundation Trust

Transforming People Services Through Digital

Oxford University Hospitals NHS Foundation Trust

Healthdaq® Recruitment Team of the Year Award



New To Care

North Cumbria Integrated Care NHS Foundation Trust

Swansea Bay Health Board Vacancy Gap Reduction Project

Swansea Bay University Health Board

Western Trust Employee Resourcing Support Team

Western Health and Social Care Trust

Northern Care Alliance Resourcing Team

Northern Care Alliance NHS Foundation Trust

HPMA Award for Wellbeing



Transforming Workforce Wellbeing – Be Well's Holistic Health Strategy taking UCLH "to the top"

University College London Hospitals NHS Foundation Trust

Your Wellbeing Matters - Improving Working Lives at Oxleas

Oxleas NHS Foundation Trust

Barts Health Flexible Working Programme

Barts Health NHS Trust

HSJ Jobs award for systems workforce planning and development



Wakefield System Workforce Team

Mid Yorkshire NHS Teaching Trust

Dumfries & Galloway Health and Social Care Partnership

NHS Dumfries & Galloway

Macmillan Northeast and Yorkshire (NEY) Clinical Nurse Specialist (CNS) Workforce Development Programme

West Yorkshire and Harrogate Cancer Alliance

Team of the year

The Collaborative Workforce Team

Oxford University Hospitals

People and Culture Team

London Ambulance Service NHS Trust

Committed to Collective Success - People and OD Team

Imperial College Healthcare NHS Trust

University Hospitals Coventry and Warwickshire NHS Trust

Deputy People Leader of the year

Chris Mannion, Deputy Director of Workforce and OD

Mid Yorkshire Teaching NHS Trust

Amanda Dunkley, Associate Director of People

North Cumbria Integrated Care NHS Foundation Trust

People Leader of the year

Damian McGuinness, Chief People Officer, London Ambulance Service NHS Trust

Don Fairley, Chief People Officer, Royal Berkshire NHS Foundation Trust

Rachel Clare Evans, Chief People and Strategy Officer, Oxleas NHS Foundation Trust

Shajeda Ahmed, Chief People Officer, The Black Country ICB

The DAC Beachcroft Excellence Award



To be announced at the awards ceremony



Tatenda Hwamiridza, People and OD Business Partner, Barking, Havering and Redbridge University Hospitals NHS Trust

Samantha Ming, Inclusion Manager, Barts Health NHS Trust

Andrew Cooper, Head of Programmes, Aneurin Bevan University Health Board and Health Education and Improvement Wales

Nona Stevenson, Assistant Director of Workforce - Employee Relations, Oxford University Hospitals NHS Foundation Trust

Sebastian Smith-Cox, Group Head of Workforce Intelligence & Planning, Walsall Healthcare NHS Trust.

Anne Potter, HR Business Partner, Mersey and West Lancashire Teaching Hospitals NHS Trust

Kristian Hawkes, Learning & OD Manager, Aneurin Bevan University Health Board

Emily Foxall, Recruitment Manager, University Hospitals or North Midlands

Michelle Barnes, Deputy Head of Volunteer Services, University Hospitals of Northamptonshire

